

People

Fuelling the aspirations of our people

Our employees are the essential gears that help us keep running smoothly and efficiently, like a well-oiled machine. We have always given utmost priority to ensuring the safety and wellbeing of all our employees. It was but natural for us to double down on our efforts during a pandemic-ravaged year.



SONA HEALTH APPLICATION

During FY 2020-21, we had introduced the Sona Health Application to track employees who were infected or residing in a containment zone. We kept the app active throughout this year as well and continued monitoring and containing the spread of the virus through it. Employees were only allowed entry at the gates if the application gave a green signal.



HEALTH AND SAFETY

We continued to adhere to stringent COVID-19 protocols at the workplace to create a safe space for everyone. We regularly sanitised all our plants to ensure the safety of all our employees who stayed back at our manufacturing units. During the year, we launched a vaccination drive for all our employees to further immunise them against the virus followed by booster doses.



RECREATIONAL ACTIVITIES

With the adoption of work from home to safeguard our employees, we worked proactively to create a stress-free environment, making the shift easy and enjoyable for them. We collaborated with yoga and meditation centres and curated exclusive wellness sessions for our employees and their families. We also organised several online competitions for the families of our employees.



TRAINING AND DEVELOPMENT

Employee development is the key to creating an agile workforce. We have always emphasised on upskilling our people to keep them up to date with latest technological advancements as well as boosting their aspirations of career progression. We conducted both online and offline training sessions to ensure all our employees were equipped with the necessary skills and knowledge to adapt to the evolving trends in the industry. In FY 2021-22, we became the first in the automotive industry to upskill our work force through NASSCOM's FutureSkills® Prime program that provides our employees free access to various courses on emerging technologies.

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TRAINING HOURS PER EMPLOYEE DEVOTED IN FY 2021-22