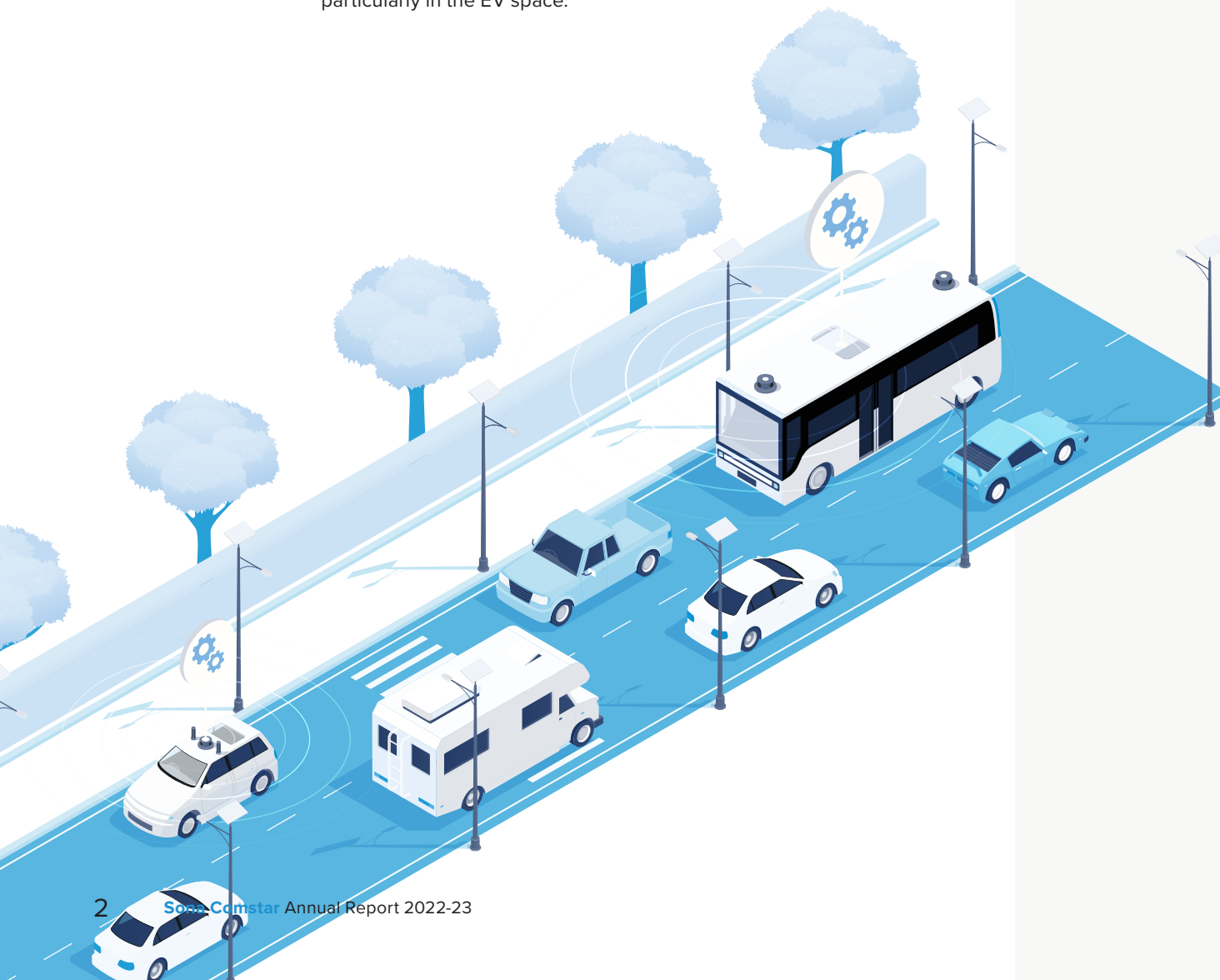


Corporate identity

Leading the way

As a global automotive technology player, we solve complex engineering problems by offering customised solutions to our customers. Our expertise lies in designing, developing and manufacturing highly engineered mission-critical automotive systems and components for automotive OEMs.

Fuelled by a relentless drive for innovation, we channel our R&D and engineering efforts into designing and developing cutting-edge automotive solutions focusing on future mobility applications. Our unwavering commitment to progressive technologies shapes the mobility landscape, propelling us towards a brighter future that is greener and safer. With a diverse portfolio of technologies and products, we partner with automotive OEMs worldwide for advanced applications, particularly in the EV space.



What drives us

Our mission

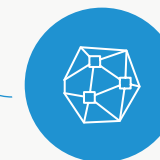
Be leaders in the technology we invest in and give our customers an edge over the rest, while designing and building products that will enable the future of mobility

Our vision

To become the world's most respected and valuable auto technology company for our customers, employees, and shareholders.

Our values

At Sona Comstar we believe to always do the right thing, no matter what the cost, no matter if anyone is looking. Build better & more economical products faster. Thereby adhering to our core values of Integrity, Vitality, Frugality and Agility



Integrity

Always do the right thing.
No matter what the cost.
No matter if anyone
is looking.



Vitality

Build better products.



Frugality

Build better products -
more economically.



Agility

Build better and more
economical products faster.

Our strategic priorities

- **Electrification**
- **Global Market Significance**
- **Diversification**
- **Technology**

Responsible approach

- **Constantly reducing carbon footprint**
- **Building a people-driven organisation**
- **Upholding the highest standards of corporate governance**

Leading the EV revolution

9

Manufacturing facilities

3

R&D centres

4,064

Total employees

273

R&D Employees