

## Governance

# Leaders steering our ship

Corporate governance is of utmost importance at Sona Comstar. Through a robust framework that includes a well-balanced Board of Directors, stringent reporting standards, a comprehensive Code of Conduct, and proactive risk management, we strive to instil trust among stakeholders and ensure responsible decision-making.

By upholding the principles of corporate governance, we aim to create sustainable value, foster a culture of integrity, and positively impact the automotive industry as a whole.



**Sunjay Kapur**  
Chairman and  
Non-Executive Director  
2 3 5 6 7



**Vivek Vikram Singh**  
Managing Director & Group CEO  
4 5 6



**Amit Dixit**  
Non-Executive  
Nominee Director  
2



**Ganesh Mani\***  
Non-Executive  
Nominee Director  
1 3 5 6 7



**Prasan Abhaykumar Firodia**  
Independent Director  
1 2 3 4



**Shradha Suri**  
Independent Director  
2 3



**Venkata Rama Subbu  
Behara (B V R Subbu)**  
Independent Director  
1 2



**Jeffrey Mark Overly**  
Independent Director  
1 2 4 5 6 7

## BOARD COMMITTEE

- |                                    |                                      |
|------------------------------------|--------------------------------------|
| 1. Audit                           | 5. Risk Management                   |
| 2. Nomination and Remuneration     | 6. Environment Social and Governance |
| 3. Corporate Social Responsibility | 7. Capex                             |
| 4. Stakeholders Relationship       |                                      |

● Chairperson  
● Member

\*Term is up to the conclusion of the 27th AGM of the Company.

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Leadership Team



**Vivek Vikram Singh**  
Managing Director & Group CEO



**Vikram Verma Vadapalli**  
CEO, Driveline Business



**Sat Mohan Gupta**  
CEO, Motor Business



**Kiran Manohar Deshmukh**  
Group CTO



**Rohit Nanda**  
Group CFO