

# Redefining mobility through our solutions

We have solidified our position as one of the most respected automotive component manufacturers. However, we were always convinced we could have a more significant impact. Leveraging our state-of-the-art R&D capabilities and industry experience, we have transitioned from a manufacturing company to a mobility solutions company.

Our proficiency lies in creating, advancing, and producing meticulously engineered, mission-critical automotive systems and components for automotive OEMs. Our focus on cutting-edge technologies shapes the mobility landscape, propelling us towards a more sustainable and secure future. With an array of technologies and products in our portfolio, we collaborate with automotive OEMs globally, especially in advanced applications, notably within the EV sector.



## Our mission

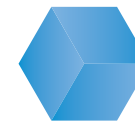
Be leaders in the technology we invest in and give our customers an edge over the rest while designing and building products that will enable the future of mobility.

## Our new vision

To become the World's most Respected and Valuable Mobility Technology company for our Customers, Employees, and Shareholders.

## Our values

At Sona Comstar, we believe in always doing the right thing, no matter what the cost or whether anyone is looking. Build better and more economical products faster. Thereby adhering to Integrity, Vitality, Frugality, and Agility.



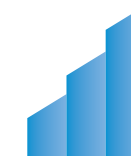
### Integrity

Always do the right thing. No matter what the cost. No matter if anyone is looking.



### Vitality

Build better products.



### Frugality

Build better products - more economically.



### Agility

Build better and more economical products faster.

## Our presence

10

Manufacturing facilities

4

R&D centres

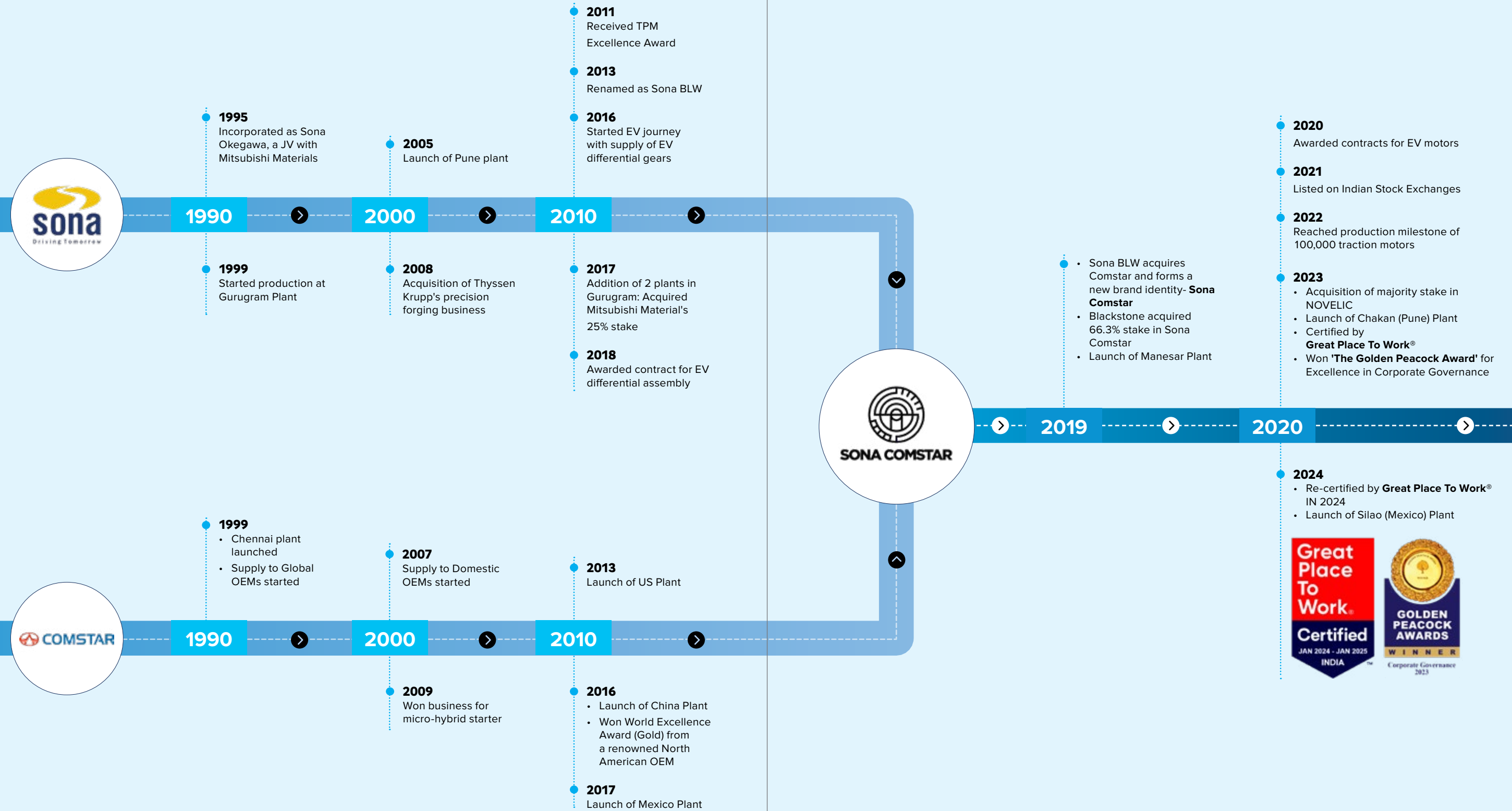
3

Engineering capability centres

4,674

Total employees

# The laps we have covered till now



# Global presence. Local essence.

What started as an Indian company has truly transformed into a global powerhouse, a feat we have achieved by staying ahead of the curve and producing the best-in-class products.

We operate ten manufacturing and assembly sites spanning India, China, Mexico, and the USA, with six located in India. Our Chennai, China, USA, and one of the Mexico sites specialise in Motor products, while our Indian sites and the other Mexico site focus on driveline products. Facilities in India serve as manufacturing plants, while those in the USA, Mexico, and China function as satellite final assembly and finishing plants. Additionally, our Sensors and Software division features three engineering capability centres. Alongside our manufacturing and engineering capabilities, we maintain four R&D centres in India and Serbia.

**10**  
Manufacturing Plants

**4**  
R&D Centre

**1**  
Tool & Die Shop

**8**  
Warehouse

**3**  
Engineering Capability Centre

**USA**  
**Tecumseh, MI**  
1 Manufacturing plant  
**1 mn**  
starter motors  
**Ypsilanti, MI**  
1 Warehouse

**Mexico**  
**Irapuato**  
1 Manufacturing plant

**1 mn**  
starter motors

**Silao**  
1 Manufacturing plant

### Inauguration of Silao (Mexico) plant

On April 19, 2024 we have inaugurated a new manufacturing facility in Silao, Mexico. This new facility will specialise in producing differential assemblies and reduction gears meticulously designed for BEVs. Over time, it will further diversify its product range to accommodate the evolving technological advancements in electric vehicles.

**Serbia**  
**Belgrade**  
1 Engineering Capability Centre, 1 R&D Centre  
**Novi Sad**  
1 Engineering Capability Centre  
**Niš**  
1 Engineering Capability Centre

**Belgium**  
**Genk**  
1 Warehouse

**Germany**  
**Cologne**  
1 Warehouse

**China**  
**Hangzhou**  
1 Manufacturing plant

**India**  
**Gurugram**  
3 Manufacturing plants, 1 R&D Centre, 1 Tool & Die Shop

**45.8 mn**  
gears

**Pune**  
1 Manufacturing plant, 1 Warehouse

**14.4 mn**  
gears

**Chennai**  
1 Manufacturing plant, 1 R&D Centre

**3.8 mn** starter motors  
**0.4 mn** traction motors

**Manesar**  
1 Manufacturing plant

**2.5 mn**  
differential assemblies

**Hosur**  
1 Warehouse

**Sanand**  
1 Warehouse

**Rudrapur**  
1 Warehouse

**Mehsana**  
1 Warehouse

Map not to scale