

# The ones responsible for this transformation



Corporate Governance at Sona Comstar continues to remain one of the focus areas for Corporate Excellence. Our Company has implemented a robust framework on Governance, Ethics and Compliance, Data Privacy, Cyber Security, and Risk Mitigation.

By upholding the principles of corporate governance, we aspire to create a value system, foster a culture of integrity, and positively create an impact on all our stakeholders and the automotive industry as a whole.

During the year, we were conferred the 'Golden Peacock Award for Excellence in Corporate Governance-2023' at the national level by the Institute of Directors.



**Sunjay Kapur**  
Chairman and Non-Executive Director

1 3 5 6 7 8



**Vivek Vikram Singh**  
Managing Director & Group CEO

4 5 6 8



**Amit Dixit**  
Non-Executive and Nominee Director

2



**Manisha Girotra**  
Independent Director

2 3 5 8

## Board Committee

- |                                    |                                      |               |
|------------------------------------|--------------------------------------|---------------|
| 1. Audit                           | 5. Risk Management                   | ■ Chairperson |
| 2. Nomination and Remuneration     | 6. Environment Social and Governance | ■ Member      |
| 3. Corporate Social Responsibility | 7. Capex                             |               |
| 4. Stakeholders Relationship       | 8. M&A                               |               |



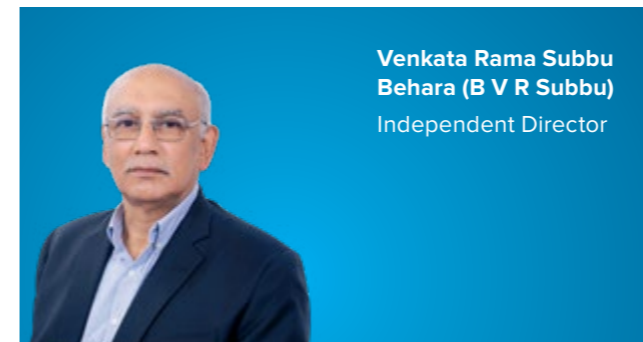
**Prasan Abhaykumar Firodia**  
Independent Director

1 2 3 4



**Shradha Suri**  
Independent Director

2 3



**Venkata Rama Subbu Behara (B V R Subbu)**  
Independent Director

1 2 7



**Jeffrey Mark Overly**  
Independent Director

1 2 4 5 6 7

## Leadership Team



**Vivek Vikram Singh**  
Managing Director & Group CEO



**Vikram Verma Vadapalli**  
CEO, Driveline Business



**Sat Mohan Gupta**  
CEO, Motor Business



**Mr. Kiran Manohar Deshmukh**  
Group CTO



**Mr. Rohit Nanda**  
Group CFO

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