

IN MEMORIAM

Sunjay Kapur Chairman Emeritus

**Visionary Leader | Industry Statesman | Champion of Innovation
Compassionate Philanthropist**

It is with profound sorrow that the entire Sona Comstar family mourns the sudden passing of Mr. Sunjay Kapur, our Non-Executive Chairman, in June 2025. His loss leaves a deep void in the hearts of all who had the privilege of knowing and working with him. His visionary leadership, unwavering commitment and exemplary guidance have left an indelible mark on the Board and Company. In recognition of his unparalleled contributions and enduring impact, the Board of Directors unanimously designated the Late Mr. Sunjay Kapur as Chairman Emeritus of the Company.



Mr. Kapur served as the Chairman of Sona Comstar, one of the global leaders in mobility technology, and was a transformative figure in India's automotive landscape. His leadership was marked by strategic foresight, global expansion, and an unwavering commitment to innovation and sustainability.

He joined Sona BLW Precision Forgings Limited as Director in 2006. In 2015, Mr. Kapur assumed the role of Managing Director following the passing of his father and the Company's founder, Dr. Surinder Kapur. At a time when the Company was navigating significant financial challenges, he led its turnaround by stabilising finances, expanding export business, and transforming its product portfolio from conventional differential gears to integrated electric vehicle driveline solutions. His strategic partnership with Blackstone enabled the acquisition of Comstar's motor capabilities, laying the foundation for electrification and giving rise to the Company's new identity – Sona Comstar. Mr. Kapur was instrumental in pivoting the Company toward electric vehicle components, positioning Sona Comstar as a forward-looking player in the global auto components industry.

As Chairman of Sona Comstar from 2019 onwards, Mr. Kapur continued to guide the Company's strategic direction. Under his chairmanship, Sona Comstar expanded its global footprint across India, the USA, Mexico, China, and Serbia, successfully listed on BSE Ltd. and the National Stock Exchange of India Ltd., and entered future mobility domains such as sensors and software through the acquisition of a majority stake in Novelic. He also supported the Company's diversification into sustainable mobility beyond automotive with the acquisition of the railway business from Escorts Kubota Limited. His emphasis on purposeful growth, sustainability, technological excellence, and exemplary governance helped the Company navigate its journey towards its vision of becoming one of the world's most respected and valuable mobility technology companies for its customers, employees, and shareholders.

Mr. Kapur believed deeply in the power of business to uplift communities. Under his chairmanship, Sona Comstar actively contributed to society through a wide range of CSR programmes focused on environmental stewardship, inclusive education, healthcare access, gender equality, and skill development.

Beyond corporate leadership, Mr. Kapur was a respected voice in shaping India's manufacturing and automotive policies. He held numerous influential positions, including President of the Automotive Component Manufacturers Association of India (ACMA), Chairman of CII Northern Region, Co-Chair of CII National Council of Manufacturing, Chair of CII Europe Committee, and Member of CII Trade Policy Council, CII-VLFM Governing Board, and several other strategic bodies.

His contributions extended to education and entrepreneurship. He served on the Board of Governors of The Doon School and the Advisory Council of the Munjal Institute for Global Manufacturing. As Global Chairman of Entrepreneurs' Organisation (2007–08), he was the first Indian to hold this prestigious position.

A sports enthusiast and accomplished polo player, Mr. Kapur founded and captained the Aureus Polo team, which won championships across India, the USA, and the UK. His love for sports and mentorship reflected his belief in holistic leadership and personal excellence.

Mr. Kapur's legacy is one of bold vision, deep relationships, and enduring impact. As Chairman Emeritus, his spirit will continue to inspire the Sona Comstar family and the broader industry he helped shape.

While we grieve his untimely loss, we will honour his memory by continuing to build on the foundation he laid, with the same purpose and passion that defined his life.

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Messages from Board of Directors

On June 12, 2025, we were deeply saddened by the sudden passing of our former Chairman, Sunjay J. Kapur. His loss is felt profoundly across our organisation and beyond.

Sunjay was more than a leader. He was a humble visionary whose guidance helped shape the foundation of our Company's values and long-term direction. His commitment to excellence, combined with a genuine care for people, created a culture of trust and purpose that continues to inspire us.

Beyond the boardroom, Sunjay brought warmth and laughter wherever he went. His fun-loving sense of humour, generous spirit, and open-door hospitality made colleagues feel like family and strangers feel instantly welcome. He had a rare ability to connect with people, making lasting impressions through kindness, wit and authenticity.

We are grateful for the legacy Sunjay leaves behind—one of integrity, innovation, passion and heart. His presence will be greatly missed, but his influence will endure in the work we do and the values we uphold.

On behalf of the Board of Directors and the entire Sona Comstar team, we extend our heartfelt condolences to Sunjay's family and loved ones. We honour his memory and celebrate a life well lived."

► **Jeffrey Mark Overly**
Chairperson and Independent Director

Sunjay In 2015, you put your faith in an untested 35 year old to stand beside you to rebuild the business, and then in 2019, your went a step further and let me take the wheel of this magnificent ship. Your belief in me, has made me believe more in myself.

Today you have left me to walk alone, but I promise I and our 6,000 dedicated engineers and managers and operators, will continue our mission of building Sona Comstar into an Indian engineering company the world can be proud of."

► **Vivek Vikram Singh**
Managing Director and Group CEO

Mr. Sunjay Kapur was a remarkable individual, brimming with life and boundless energy. His vision and leadership have been pivotal in transforming Sona Comstar into a truly global company, and I am incredibly proud to be part of this amazing journey. Sunjay was always available for everyone, whether it was a customer, supplier, friend, colleague, employee, or family member. His dedication and approachability were truly inspiring."

I personally admired Sunjay's commitment to fitness, his impeccable time management skills, and his ability to tackle problems head-on. He consistently demonstrated to us how to elevate a good organisation to greatness, even in the face of adversity. His influence and guidance have shown us the path to success, and his legacy will continue to inspire us all."

► **Vikram Verma Vadapalli**
Whole Time Director and CEO of Driveline Business

Sunjay was a true visionary and an exemplary leader. He had this insatiable desire to constantly understand the impact of technology not just on the mobility space but on the industry at large. A philanthropist at heart, he not only wanted to give back to the industry but to society and the Nation. A believer in the power of the nation's youth, he would spend hours engaging with them and learning from them. A friend, a guide, and most importantly a super human being. He will be deeply missed."

► **Shradha Suri**
Independent Director

Sunjay led the Board very inclusively, ensured every Board member's views were heard and respected and ensured relevant suggestions were followed up and incorporated. He was passionate about technology, innovation and wanted to ensure Sona dominated the industry by always being ahead of peers in the adoption of cutting-edge technology. He empowered his management, and his leadership style was exemplary. We will miss you, Sunjay."

► **Manisha Girotra**
Independent Director

From early days, Sunjay Kapur had a deep curiosity, always eager to learn and discover something new. His endless enthusiasm to adopt the latest technologies and maintain exceptional quality made our Company stronger every day. But what set Sunjay apart was his genuine faith in people - he believed deeply in his team, trusted them completely, and nurtured their talent patiently, shaping them into confident leaders and successful CEOs. A humble leader, Sunjay gave space to his team, yet was always available as a friend, mentor, and family member, eager to help whenever needed. As shareholders, let us honour his legacy by embracing his values of trust, innovation, and kindness, ensuring the Company he cherished continues to thrive and grow."

► **Vineet Mittal**
Independent Director

In the short period of time that I knew Sunjay, I became his admirer. In all our interactions, Sunjay came across not just as a visionary leader, but as someone who was clear about how he was going to achieve his vision of making Sona an undisputed leader in mobility technology. Not afraid of failures, Sunjay was a quick learner and saw opportunities in every setback. His commitment to excellence through innovation and transformation was unwavering. Sunjay strongly believed in purposeful business growth through sustainability. He was loved by everyone around him, as he had a charming personality, a great human face and an emotional touch with people. He will be remembered for his compassionate philanthropy. He spent considerable amount of time, effort and money serving communities, particularly the poor and needy and always supported budding entrepreneurs by investing in their start-ups aimed at transforming the nation. As a strong leader, he has groomed Vivek (MD) as his worthy successor who is ready to carry Sunjay's baton in leading Sona Comstar with pride. I am sure Sunjay's vision and spirit will continue to inspire Sona Comstar family to achieve the goal of making the Sona Comstar one of the most respected and valuable global mobility technology companies."

► **Pradip Manilal Kanakia**
Independent Director

Sunjay was incredibly larger than life. He had an amazing ability to draw people in and form deep connections. Having witnessed his desire and ability to transform himself across so many levels, Sunjay will always be a standout persona in our generation!"

► **Karamendra Daulet Singh**
Independent Director



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