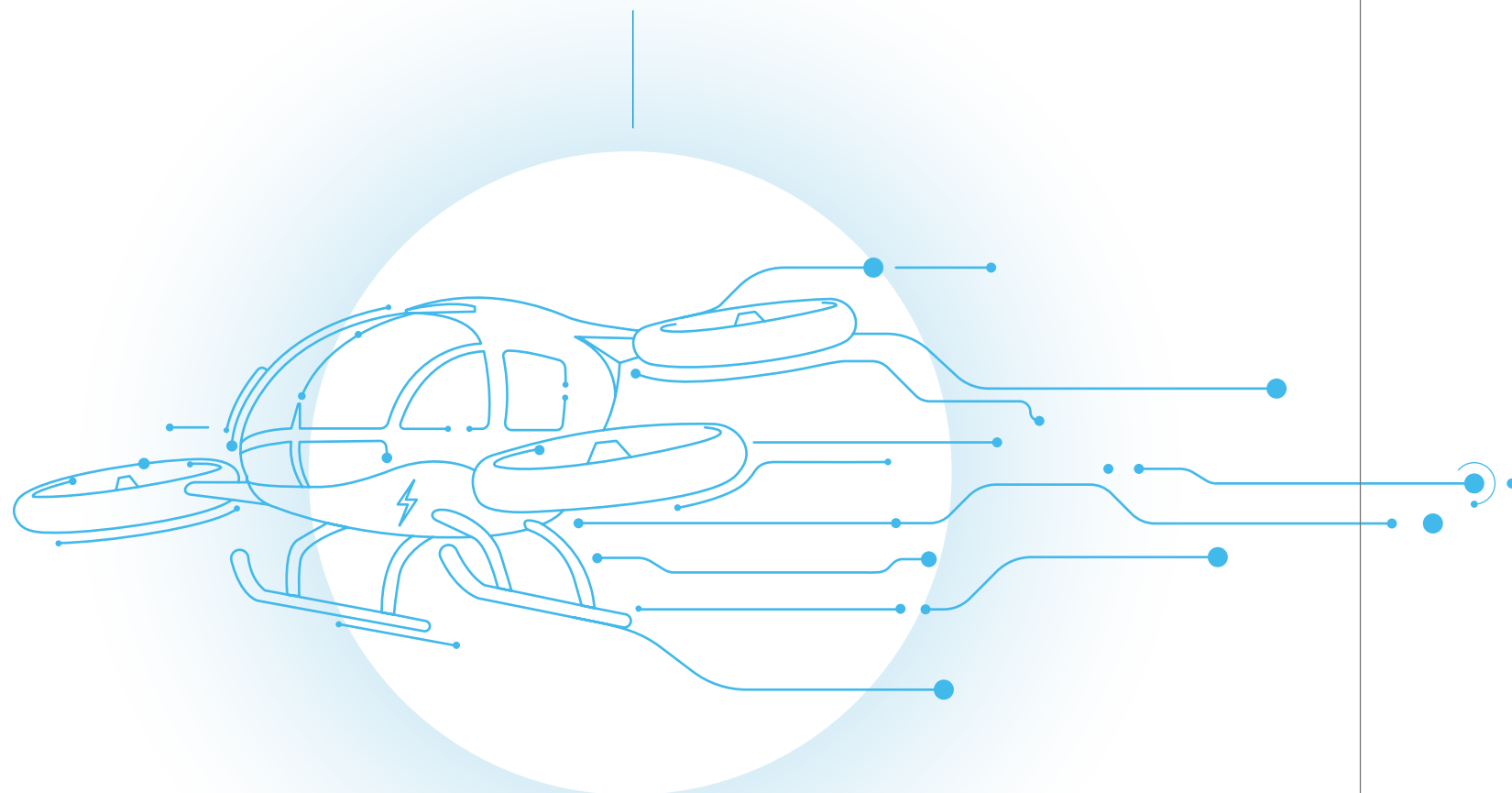


WE ARE SONA COMSTAR

# Redefining mobility through our intelligent, sustainable solutions

We started as a well-respected name in automotive components. Over the past decade, we have grown far beyond that foundation, driven by our conviction that we could shape the future of mobility, not just support it. With cutting-edge research and development and deep domain expertise, we have diversified from a manufacturing-focused business into a comprehensive mobility technology company.

Today, we design, develop, and manufacture high-precision, mission-critical systems and components for leading OEMs around the world. Our expanding portfolio now extends beyond drivelines and motors to include intelligent, software-led, and electrification-centric solutions. By embracing cutting-edge technologies, we are helping to redefine mobility through enhanced sustainability, safety, and innovative system-level approaches, especially in the fast-evolving electric vehicle (EV) space.



## Our mission

Be leaders in the technology we invest in and give our customers an edge over the rest while designing and building products that will enable the future of mobility.



## Our vision

To become one of the world's most respected and valuable mobility technology companies for our customers, employees, and shareholders.



## Our values

At Sona Comstar, we believe in always doing the right thing, no matter what the cost or whether anyone is looking. Build better and more economical products faster. Thereby adhering to Integrity, Vitality, Frugality, and Agility.



### Integrity

Always do the right thing. No matter what the cost. No matter if anyone is looking



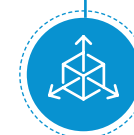
### Vitality

Build better products



### Frugality

Build better products—more economically



### Agility

Build better and more economical products faster

12

Manufacturing facilities

5

R&D centres

3

Engineering capability centres

6,000+

Total Employees

**Note:** Above details are as on the date of approval of this report by the Board i.e. 23<sup>rd</sup> June 2025.