

## KEY PERFORMANCE INDICATORS

# Underlining progress with robust outcomes

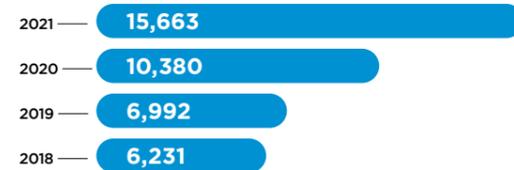
We are among the leading automotive component manufacturers in the country, validated by our strong performance across both financial as well as non-financial parameters.

### PROFIT AND LOSS

#### REVENUE

₹ in million

## 15,663



#### EBITDA MARGIN<sup>®</sup>

%

## 28.2



<sup>®</sup>EBITDA margin = EBITDA from continuing operations/ Revenue from operations from continuing operations.

▶ Please refer to Page 49 for detailed analysis

#### EBITDA\*

₹ in million

## 4,410



\*EBITDA for the year from continuing operations

#### PAT<sup>#</sup>

₹ in million

## 2,151



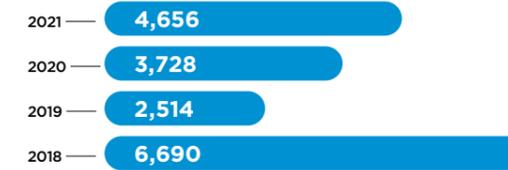
<sup>#</sup>2018, 2019 & 2020 include profit / loss from discontinued operations.

### BALANCE SHEET

#### GROSS BLOCK<sup>§</sup>

₹ in million

## 4,655



<sup>§</sup>Property, plant and equipment only

#### RETURN ON EQUITY<sup>^</sup>

%

## 36.4



<sup>^</sup>PAT / tangible net worth

#### NET DEBT<sup>&</sup>

₹ in million

## 3,413



<sup>&</sup>Long term debts and Short term borrowing less Cash and cash equivalents.

### NON-FINANCIAL

#### R&D INVESTMENTS<sup>\*\*</sup>

₹ in million

## 915



\*\* includes Comstar

#### TOTAL EMPLOYEES<sup>\*\*</sup>

## 3,143



\*\* includes Comstar

#### TRAINING HOURS PER PERSON<sup>\*\*</sup>

hours

## 40



\*\* includes Comstar

#### ALLOCATION TOWARDS CSR INITIATIVES<sup>\*\*</sup>

₹ in million

## 53



\*\* includes Comstar