

WORKFORCE

Supporting the dreamers that bring our vision to life

The safety and well-being of our employees have always been our top priority. This reflected in our actions ever more strongly in a year that was riddled with challenges and tragedies. Our proactive adoption of new ways of working reiterated our commitment to fostering a fulfilling warm culture.

In a year that estranged our employees due to social lockdowns, we significantly amplified our employee engagement initiatives. Our HR department stayed in constant touch with all employees and kept tabs on their health and well-being.

Sona Comstar Health Application

We introduced Sona Comstar Health Application during the year, which tracked employees who were infected or residing in a containment zone. Employees were only allowed entry at the gates if the application gave a green signal. This helped us curb the outbreak across our manufacturing units. Employees who were infected were granted special leaves through this application.

Health and safety

To ensure that the employees who stayed back at the manufacturing units were provided a safe working environment, we regularly sanitised all our plants and provided them with separate immunity kits. We also catered to their food and medical needs.

Training and development

At Sona Comstar, learning never stops. Since most of our employees shifted to the work-from-home model, we transferred our training and development initiatives to online platforms. In FY 2020-21, we provided our employees access to about 90 on-line courses.

356

WEBINARS (EXTERNAL AND INTERNAL) CONDUCTED IN FY 2020-21

5,807

EMPLOYEE PARTICIPATION IN FY 2020-21

10,663 hours

TRAINING HOURS DEVOTED IN FY 2020-21



Vaccination drive

We collaborated with various renowned hospitals to provide free vaccination for our employees and their family members.

4,046

PEOPLE VACCINATED (INCLUDING FAMILY MEMBERS)

as on 30th June 2021

